

## **AFFIDAVIT/SWORN STATEMENT**

May I do hereby declare the following to recruit workers from Nepal for my organization.

1. I would pay levy of the workers to the Immigration Department in advance and deduct the same from the salaries for the workers by twelve (12) equal installments.
2. I will not engage any agent to renew the passport/ work permits of the employees. I myself or an authorized officer of my organization will undertake all the necessary steps for this purpose.
3. All the Nepal workers recruited for our organization will be received by us on their arrival at the ..... Airport.
4. I will pay the salaries of the workers for the rest of the contractual period if they are terminated prior for any reasons other than health and disciplinary ground.
5. I will not apply and cancel the work permit of any workers if he lodges any complaint with relevant authority pertaining to his rights and privileges until the matter is settled by the authority concerned.
6. I will not make any deduction from the wages of the workers contravening to the Employment Act of .....(authorized country)
7. I will accede to the request of mission official to visit the work places and workers hostel with prior information from the company and in consultation with the Ministry of Human Resources to look into the welfare of the Nepali workers.
8. If any employee is terminated on disciplinary grounds, he will be repatriated at is own cost.
9. I will ensure repatriated of sick/disabled workers whatsoever may be the cause of disability/sickness at the expense of the organization.
10. I will ensure insecurity of the workers in their workplace and in the hostel.
11. If any workers die in harness, I will arrange repatriation and will pay compensation as laid down in Foreign Workers Compensation Scheme.

I hereby agree in the event of failure to comply with the above, the aggrieved worker seeks redness from the relevant authority.

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Authorized signature and seal of the company.